



# UNION-SCIOTO

LOCAL SCHOOL DISTRICT

Board of Education Meeting

Administrative Office  
1565 Egypt Pike  
Chillicothe, OH 45601

May 8, 2017

Board Meeting: 6:00 P.M.

**Vision:** *By inspiring greatness, all students will realize their worth and potential.*  
**Mission:** *At Union-Scioto School District, students will learn, lead and make a difference.*  
**Motto:** *Today's Learners, Tomorrow's Leaders*

- Goal 1. Yearly, 80% of all students will show at least one year's growth in all academic areas.  
Goal 2. Yearly, USLS will create and implement strategies to extend and improve communications, understanding, support and engagement in education.

## MINUTES

6:00 P.M.

### I. ROLL CALL

Mrs. Uhrig- yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

### II. PLEDGE OF ALLEGIANCE

### III. SUPERINTENDENT'S REPORT

May 8, 2017

**IV. SCHOOL PRESENTATIONS**

**Adam Dettwiller** Ben Davenport State Qualifiers/Wrestling  
Wes Davenport

**Robin Bumgardner** Drama Students

**V. PRESENTATIONS**

Melissa Lawson Media/Library Update

**VI. WELCOME AND RECOGNITION OF VISITORS**

**VII. AMEND AND APPROVE AGENDA**

MOTION: Mr. Storts SECOND: Mr. Fisher

Mrs. Uhrig- yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

**VIII. TREASURER'S REPORT**

**IX. OLD BUSINESS**

**X. CONSENT AGENDA**

**IT IS RECOMMENDED that the Union-Scioto Board of Education:**

- A. Approves the minutes of April 10, 2017 regular board meeting and May 1, 2017 special board meeting,
- B. Approves the financial reports for the month of April 2017 as presented by the Treasurer/CFO.
- C. Approves the 5 year forecast
- D. Approves the FY2017 Amended Certificate of Estimated Resources
- E. Approves the FY2017 Permanent Appropriation Resolution
- F. Approves the following amended Budget and Purpose Statement:  
SCOPES Program

MOTION: Mrs. Miller      SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

**XI. RECOMMENDATIONS**

1. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following classified substitutes for the 2016-2017 school year:

Andrea Howard	Café, Secretary	Karen Rigsby	Café
Lori King	Café	Lisa Neff	Café

MOTION: Mr. Fisher      SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

2. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Judy Bruce as Latchkey Director at her regular rate of pay for the 2017-2018 school year.

MOTION: Mr. Storts      SECOND: Mrs. Cochenour

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

3. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following employee for summer latchkey:

Samantha Elliott	Latchkey Worker	\$11.00 per hour
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MOTION: Mr. Fisher      SECOND: Mrs. Miller

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

4. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Kim Graves as Latchkey Intervention teacher at a rate of \$30.00 per hour for the 2017-2018 school year.

MOTION: Mr. Storts      SECOND: Mrs. Cochenour

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

5. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following academic supplemental contracts for the 2017-2018 school year on a one-year limited contract:

English Dept. Chairman ½	Harold Flannery
English Dept. Chairman ½	Jon Lafferty

Math Dept. Chairman ½	Amy Martin
Math Dept. Chairman ½	Jennifer Howie
Science Dept. Chairman	Jenifer Circle-Potter
H.S. Science Club Advisor	Jenifer Circle-Potter
Social Studies Dept. Chairman	Shannon Newberry
Grade 5 Coordinator	Dee Karshner
Grade 4 Coordinator ½	Lori Anderson
Grade 4 Coordinator ½	Kendra Miller
Grade 3 Coordinator ½	Fiona Petersen
Grade 3 Coordinator ½	Peggy Hamman
Grade 2 Coordinator ½	Clinton Smith
Grade 2 Coordinator ½	Brandy Harris
Grade 1 Coordinator ½	Linda Sizemore (Shellie)
Grade 1 Coordinator ½	Lisa Thompson
Kindergarten Coordinator ½	Natalie Roe
Kindergarten Coordinator ½	Aimee Dutcher
Library Coordinator	Melissa Lawson
Art Advisor ½	Ann Dye
Art Advisor ½	Elizabeth Daugherty
Senior Class Advisor	Melissa Lawson
Junior Class Advisor	Tracey Lamerson
Quiz Bowl Advisor	Brianna Jenkins
M.S. Extended Day	Angie White
Elementary Extended Day	Dee Karshner
Annual/Yearbook Advisor	Amanda Seebohm
M.S. Yearbook Advisor	Brent Bowdle
Elementary Music Advisor	Shirley Houser
Head Drama	Robin Bumgardner
French Club Advisor	Debbie McCorkle
Spanish Club Advisor	Kristin Aeh
H.S. Student Council Advisor	Amanda Seebohm
M.S. Student Council Advisor	Nick Barrows
3-5 Student Council Advisor ½	Kristin Morrison
3-5 Student Council Advisor ½	Katie Borland
HS National Honor Society	Sara Williams
MS National Honor Society ½	Angie White
MS National Honor Society ½	Anita Thackston
Conservation Camp	Esmerelda Kight
Conservation Camp	Kristin Morrison
Conservation Camp	Heath Gray
Conservation Camp	Sydney Carver

MOTION: Mr. Fisher

SECOND: Mrs. Miller

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

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6. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the list of potential graduates for the 2016-2017 school year.

MOTION: Mr. Storts                      SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

7. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve one- year limited teaching contracts to the following certified staff beginning the 2017-2018 school year:

Marcie Amore	Sydney Carver	Jenna Riffle
Brad Kretzer	Amanda Miller	Thomas Newman
Bailey Harrow	Olivia Muntz	Daniel Fox
Esmerelda Kight	Tiffany Graves	Ben Karst
Kerry Mohan		

MOTION: Mr. Storts                      SECOND: Mrs. Miller

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

8. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve three-year limited teaching contracts to the following certified staff beginning the 2017-2018 school year:

Karen Purdum	Susan Woods	Tracey Lamerson
Nicholas Barrows	Derek Condo	

MOTION: Mrs. Miller                      SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

9. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve five-year limited teaching contracts to the following certified staff beginning the 2017-2018 school year:

Jill Busbey	Tanya Cope
Meghan Kaskey	Trina Reynolds
Jennifer Aeh	Miranda Rinehart

MOTION: Mr. Storts                      SECOND: Mrs. Uhrig

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

10. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve a continuing teaching contract to Jenni Domo.

MOTION: Mrs. Miller      SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

11. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve a one-year limited contract to the following classified staff beginning the 2017-2018 school year:

Noah Muntz                      Amber Denison  
Candi Blaha                      Penny Roberts

MOTION: Mr. Storts      SECOND: Mrs. Miller

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

12. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve a two-year limited contract to the following classified staff beginning the 2017-2018 school year:

Heidi Lemaster                      Katie Kerns  
Richard Wheeler                      Elizabeth Smith  
Stephen Johnson

MOTION: Mr. Fisher      SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

13. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve continuing contracts to the following classified staff:

Stanley Skaggs  
Brandyn Hatmacher

MOTION: Mr. Storts      SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

14. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve extended days to Michelle Bowdle, Technology Coordinator for the 2017-2018 school year, not to exceed 20 days.

MOTION: Mr. Fisher      SECOND: Mrs. Miller

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

15. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve 14 extended days for Jenni Domo, Scopes Teacher for the 2017-2018 school year.

MOTION: Mrs. Miller      SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

16. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve 5 extended days for Sydney Carver, School Nurse for the 2016-2017 school year.

MOTION: Mr. Fisher      SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

17. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve 5 extended days for Sydney Carver, School Nurse for the 2017-2018 school year.

MOTION: Mrs. Miller      SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

18. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Wilma Gillott, Middle School Principal for a three year contract effective 2017-2018 school year.

MOTION: Mr. Storts      SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

19. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Karen Mercer, Elementary Principal for a one year contract for the 2017-2018 school year.

MOTION: Mr. Storts      SECOND: Mrs. Cochenour

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

20. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Debbie Nace, School Psychologist for a one year contract for the 2017-2018 school year.

MOTION: Mrs. Cochenour      SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

21. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Tracey Forcum, Food Supervisor for a three year contract effective the 2017-2018 school year.

MOTION: Mrs. Miller            SECOND: Mrs. Cochenour

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

22. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve to hire Shawn Ost as Transportation Supervisor on a one year limited contract for the 2017-2018 school year at a salary of \$38,250.

MOTION: Mr. Storts            SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

23. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve to hire Jordan Skinner as Success by Six Summer Program Teacher at a rate of \$25.00 per hour.

\* A substantial portion of this will be paid through a United Way Grant.

MOTION: Mrs. Miller            SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

24. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve to hire Stacey Stuckey as classroom attendant for Success by Six Program at a rate of \$13.00 per hour.

\* A substantial portion of this will be paid through a United Way Grant.

MOTION: Mr. Fisher            SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

25. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve to hire the following teachers for the Summer Reading Rocks Program. The rate of pay will be \$25.00 per hour. Number of teachers needed per day will depend on student enrollment.

Marcie Amore	Linda Sizemore
Mandy Crabtree	Lisa Thompson
Lee Keaton	

MOTION: Mrs. Miller            SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes



26. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the 2017-2018 membership in the Ohio High School Athletic Association and does agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA.

MOTION: Mr. Fisher            SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

27. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following student workers for post season OHSAA tournaments:

Clay Edler  
Ashley Taylor  
Gavin Ogan

MOTION: Mr. Storts            SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

28. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve to hire the following coaches on a one year limited contract for the 2017-2018 school year:

Nick Easterday	Asst. Boys Basketball	Step 2
Kevin Roll	Asst. Boys Basketball	Step 10+
Billy Adkins	Asst. Boys Basketball	Step 10+
John Bruce	Asst. Boys Basketball ½	Step 1
Denis Greenwalt	Asst. Boys Basketball ½	Step 0
Jimmy White	Asst. Girls Basketball	Step 7
Steve Seitz	Asst. Girls Basketball	Step 3
Caleb Bennett	Asst. Wrestling	Step 2
Maureen Simon	Flag Corp Director	Step 0

MOTION: Mrs. Miller            SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

29. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve to hire the following volunteer coach for the 2017-2018 school year:

David Page	Boys Basketball
Shawn Schobelock	Girls Basketball
Jason Moody	Wrestling
Matt Paxton	Indoor Track
Bobby Johnson	Bowling
Mindy Johnson	Bowling

Dan Dicus                      Bowling

MOTION: Mr. Fisher                      SECOND: Mrs. Uhrig

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

30.     IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the resignation of Aaron Ridenour, varsity volleyball coach effective May 8, 2017.

MOTION: Mr. Storts                      SECOND: Mrs. Cochenour

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

31.     IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Jennifer Strickland, parent transportation for the 2016-2017 school year.

MOTION: Mr. Storts                      SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

32.     IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the health insurance premium rates effective July 1, 2017 as follows:

**Traditional 3 C Plan**

Family - \$2,594                      - 17.7% increase  
Single - \$1,135                      - 17.7% increase

**Traditional 5E Plan**

Family \$2,222                      - 17.7% increase  
Single \$ 973                      - 17.7% increase

**High Deductible**

Family \$1,945                      - 17.7% increase  
Single \$ 850                      - 17.7% increase

MOTION: Mr. Storts                      SECOND: Mrs. Miller

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

33. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Comp Management, as the Bureau of Workers Compensation Third Party Administrators for the 2017 Group Retro-Rating Plan Year beginning January 1, 2018.

MOTION: Mr. Fisher            SECOND: Mrs. Miller

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

34. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the student handbooks for all buildings for the 2017-2018 school year.

MOTION: Mr. Storts            SECOND: Mrs. Uhrig

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

35. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the new, revised, and replacement policies of NEOLA revisions.

MOTION: Mrs. Miller            SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

36. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve to hire Andrea Howard, bus driver on a one year limited contract for the 2017-2018 school year, step 4.

MOTION: Mr. Storts            SECOND: Mrs. Cochenour

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

37. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve to enter into a lease agreement with the State of Ohio for use of district facilities effective July 1, 2017-June 30, 2021. Rent for the facility shall be \$12,324 annually for the period of July 1, 2017-June 30, 2019. The rent for the succeeding period (July 1, 2019-June 1, 2021) shall be subject to negotiation.

MOTION: Mr. Storts            SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

## **XII. RESOLUTION**

1. BE IT RESOLVED that the Union-Scioto Board of Education does authorize the Superintendent, on behalf of this Board, to accept resignations which have submitted by employees during times when Board is not in sessions, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.
2. The authorization provided by this Resolution shall remain in effect until withdrawn by formal action of this Board.

MOTION: Mr. Storts                      SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

3. BE IT RESOLVED that the Union-Scioto Board of Education does approve a contract with Key Construction for the repair/construction of the Softball batting cage facility at an amount not to exceed \$38,750.

MOTION: Mrs. Cochenour                      SECOND: Mrs. Miller

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

## **XIII. NEW BUSINESS**

- ### **XIV. EXECUTIVE SESSION** – 121.22(G) (1) – The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official or the investigation of charges against a public employee.

TIME IN:        7:24 P.M.

MOTION: Mr. Storts                      SECOND: Mrs. Cochenour

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

TIME OUT:    9:50 P.M.

MOTION: Mrs. Miller                      SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

**XV. MOTION TO ADJOURN** - 9:50 P.M

MOTION: Mrs. Cochenour                      SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

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Board President

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Treasurer