



UNION-SCIOTO

LOCAL SCHOOL DISTRICT

Board of Education Meeting

Administrative Office
1565 Egypt Pike
Chillicothe, OH 45601

November 20, 2017
Board Meeting: 6:00 P.M.

Vision: *By inspiring greatness, all students will realize their worth and potential.*
Mission: *At Union-Scioto School District, students will learn, lead and make a difference.*
Motto: *Today's Learners, Tomorrow's Leaders*

- Goal 1. Yearly, 80% of all students will show at least one year's growth in all academic areas.
Goal 2. Yearly, USLS will create and implement strategies to extend and improve communications, understanding, support and engagement in education.

MINUTES

6:00 P.M.

I. ROLL CALL

Mrs. Uhrig- yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

II. PLEDGE OF ALLEGIANCE

III. SCHOOL PRESENTATIONS

Robin Bumgardner Leadership Class
Karson DeCamp
Maddi Pinkerton
Makayla Rambo
Tara Ray

IV. SUPERINTENDENT’S REPORT

V. RECESS

VI. WELCOME AND RECOGNITION OF VISITORS

VII. AMEND AND APPROVE AGENDA

MOTION: Mrs. Miller SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

VIII. EXECUTIVE SESSION – 121.22(G) (1) – The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official or the investigation of charges against a public employee.

TIME IN: 6:24 P.M.

MOTION: Mr. Fisher SECOND: Mrs. Cochenour

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

TIME OUT: 8:16 P.M.

MOTION: Mrs. Miller SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

IX. TREASURER’S REPORT

X. OLD BUSINESS

XI. CONSENT AGENDA

IT IS RECOMMENDED that the Union-Scioto Board of Education:

- A. Approves the minutes of October 9, 2017 regular board meeting.
- B. Approves the financial reports for the month of October 2017 as presented by the Treasurer/CFO.
- C. Approves the FY2017 Amended Certificate of Estimated Resources
- D. Approves the FY2017 Temporary Appropriation Resolution
- E. Approves the following Budget and Purpose Statements:

High School Quiz Bowl

- F. Approves the following donations:

Wal-Mart Elementary	Math and Science	\$2,000
Altrusa Grant	Elementary books	\$945

- G. Approves the following transfers:

From: General Fund (001-000) To: Self Insurance Dental Benefits (024-9000) \$150,000

From: General Fund (001-000) To: Severance Benefit Fund (035-000) \$50,000

MOTION: Mr. Fisher SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

XII. RECOMMENDATIONS

- 1. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following classified substitutes for the 2017-2018 school year:

Ashley Baer	Nurse
Eric Barnes	Custodian
Donna Bryan	Bus
Kim Evans	Bus
Kaylee Valentine	Attendant, Secretary

MOTION: Mrs. Miller SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

2. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following student worker for the 2017-2018 school year:

Autumn Mohan Latchkey

MOTION: Mr. Storts SECOND: Mrs. Uhrig

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

3. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve to hire the following classified employees on a one year limited contract for the remainder of the 2017-2018 school year:

Tammy Johnston	3 hour café	Step 0
Danny Hines Jr.	4 hour bus driver	Step 0
Donald Ooten	Part Time Groundskeeper	Step 0

MOTION: Mr. Fisher SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

4. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve to hire the following high school teachers on a one year limited contract for the remainder of the 2017-2018 school year effective November 7, 2017.

Nicholas Rose	Science	BA step 0
Shawn Schobelock	Intervention	BA step 0

MOTION: Mrs. Miller SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

5. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the new hourly rate for substitute bus drivers to \$17.50 per hour.

MOTION: Mr. Storts SECOND: Mrs. Cochenour

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

6. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve to non-renew all fall coaches at the end of their season.

MOTION: Mrs. Miller SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

7. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following athletic supplemental contracts for the 2017-2018 school year on a one year limited contract:

Anthony Gordon	Asst. Varsity Girls Basketball½	Step 5
John Bruce ½	Asst. Varsity Baseball	Step 0
Jennifer McBee	Asst. Varsity Track	Step 2

MOTION: Mr. Fisher SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

8. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following volunteer coaches for the 2017-2018 school year:

Jeff Davis	Girls Basketball
Jimmy Lump	Baseball
Ben Karst	Softball
Stephanie Wheeler	Softball
Joe Bost	Track & Field
Sarah Endres	Bowling

MOTION: Mr. Storts SECOND: Mrs. Cochenour

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

9. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the resignation of the following academic supplemental contracts for the 2017-2018 school year:

Bethany Lovely	Power of the Pen
Danielle Schweitzer	Power of the Pen

MOTION: Mrs. Miller SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

10. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following academic supplemental contracts for the 2017-2018 school year:

Jenifer-Circle Potter ½ Science Club
Nicholas Rose ½ Science Club

*Change of full contract to half contract for Jenifer Circle-Potter

MOTION: Mr. Fisher SECOND: Mrs. Cochenour

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

11. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve a contract with Mutual of Omaha to provide Life Insurance to district employees effective December 1, 2017.

MOTION: Mr. Storts SECOND: Mrs. Uhrig

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

XIII. RESOLUTION

1. BE IT RESOLVED that Union-Scioto Board of Education does approve an agreement with The Auditor of State to audit the basic financial statements for the fiscal year ending June 30, 2017 at a cost not to exceed \$19,844 as stated in the Letter of Arrangement.

MOTION: Mr. Storts SECOND: Mr. Fisher

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

2. RESOLUTION APPROVING REVISIONS TO THE OASBO SECTION 457 PLAN PERMITTING ROTH 457 (B) CONTRIBUTIONS

WHEREAS, the Union-Scioto Local School District (the “District”) previously adopted and maintains an “eligible deferred compensation plan” under Section 457(b) of the Internal Revenue IRC (“IRC”) through the Ohio Association of School Business Officials (“OASBO”) OASBO 457 Deferred Compensation Plan (the “Plan”); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company (“Voya”), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) (“Provider Contracts”), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company (“AXA”) also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to also permit Roth 457(b) contributions, as permitted under the Plan as amended effective April 1, 2017;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Union-Scioto Local School District, Ross County, Ohio, that:

Section 1. Amendment of the Plan to Permit Roth 457(b) Contributions. Effective as of November 1, 2017, the Plan shall be amended to permit participants to make Roth 457(b) contributions to the Plan.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

MOTION: Mrs. Miller SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

XIV. NEW BUSINESS

XV. MOTION TO ADJOURN - 8:32 P.M.

MOTION: Mrs. Cochenour SECOND: Mr. Storts

Mrs. Uhrig– yes; Mrs. Cochenour- yes; Mr. Storts- yes; Mr. Fisher-yes; Mrs. Miller-yes

Board President

Treasurer