



# UNION-SCIOTO

## LOCAL SCHOOL DISTRICT

Administration Office  
1565 Egypt Pike  
Chillicothe, OH 45601

Monday, May 13, 2019

6:00 P.M.

**Vision:** *By inspiring greatness, all students will realize their worth and potential.*

**Mission:** *At Union-Scioto School District, students will learn, lead and make a difference.*

**Motto:** *Today's Learners, Tomorrow's Leaders*

- Goal 1. Yearly, 80% of all students will show at least one year's growth in all academic areas.  
Goal 2. Yearly, USLS will create and implement strategies to extend and improve communications, understanding, support and engagement in education.

## AGENDA

6:00 P.M.

### I. ROLL CALL

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_ Mr. Fisher\_\_\_\_ Mrs. Miller\_\_\_\_

### II. PLEDGE OF ALLEGIANCE

### III. SUPERINTENDENT'S REPORT

### IV. PRESENTATION

A. Kerri Bryant - UMS Therapy Dog Program

### V. WELCOME AND RECOGNITION OF VISITORS

May 13, 2019

**VI. EXECUTIVE SESSION - 121.2(G) (1) - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official investigation of charges against a public employee.**

TIME IN: \_\_\_\_\_

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_ Mr. Fisher\_\_\_\_ Mrs. Miller\_\_\_\_

TIME OUT: \_\_\_\_\_

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_ Mr. Fisher\_\_\_\_ Mrs. Miller\_\_\_\_

**VII. AMEND AND APPROVE AGENDA**

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_ Mr. Fisher\_\_\_\_ Mrs. Miller\_\_\_\_

**VIII. TREASURER’S REPORT**

**IX. OLD BUSINESS**

5 year renewal levy update

**X. CONSENT AGENDA**

**IT IS RECOMMENDED that the Union-Scioto Board of Education:**

- A. Approves the minutes of the April 8, 2019 regular board meeting and the April 26, 2019 special board meeting
- B. Approves the financial reports for the month of April as presented by the Treasurer/CFO
- C. Approves the 5 year forecast
- D. Approves the FY 2019 Amended Certificate of Estimated Resources
- E. Approves the FY 2019 Permanent Appropriation Resolution
- F. Approves American Express monthly rewards statement
- G. Approves the following expenditures:

Howland Asphalt Sealcoat	Sealing Elem. parking lot, playground bus garage	\$38,028.35
STAR assessments	Progress Monitoring Assessment	\$23,060

H. Approves the following donations:

Chillicothe-Ross Community Foundation	Soccer Field Improvements	\$5,000
Tabernacle Baptist Church	Conservation Camp sponsor	\$200
Jennifer McBee	Conservation Camp sponsor	\$20

I. Approves the revision of the following Philosophy Statements:

- M.S. Quiz Bowl
- M.S. S.T.E.M. Science Club
- M.S. Student Council

J. Approves the following budget and purpose statements:

Principal’s account P-2	Senior Class
Principal’s account 3-5	Graduation Account
Principal’s account M.S.	H.S. Library
Principal’s account H.S.	Choral
Elementary Art	Drama
Elementary Library	TRI M Music
Elementary Music	French Club
Elem. Student Council P-2	Journalism Club
Elem. Student Council 3-5	Quiz Bowl
SCOPES	H.S. Student Council
N.J.H.S.	Prom
M..S. Student COuncil	M.S. Quiz Bowl
M.S. S.T.E.M.	8th grade class
Young Patriots	

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Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

**XI. RECOMMENDATIONS**

1. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Judy Bruce as latchkey director at her regular rate of pay for the 2019-2020 school year.

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Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

2. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following academic supplemental contract for the 2018-2019 school year on a one year limited contract:

Prom Eugene Bumgardner  
MOTION \_\_\_\_\_  
SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_\_ Mrs. Cochenour \_\_\_\_ Mr. Storts \_\_\_\_ Mr. Fisher \_\_\_\_ Mrs. Miller \_\_\_\_

3. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following academic supplemental contracts for the 2019-2020 school year on a one year limited contract:

English Dept Chair 1/2	Harold Flannery	English Dept. Chair 1/2	Melissa Lawson
Math Dept. Chair 1/2	Jennifer Howie	Math Dept. Chair 1/2	Amy Martin
Science Dept. Chair	Jennifer Circle-Potter	Social Studies Dept. Chair	Shannon Newberry
M.S. Science Club advisor	Travis Schrake	Grade 8 Coordinator	Bethany Lovely
Grade 7 Coordinator	Robin Bumgardner	Grade 6 Coordinator	Tracy Lehman
Grade 5 Coordinator	Dee Karshner	Grade 4 Coordinator 1/2	Lori Anderson
Grade 4 Coordinator 1/2	Kendra Miller	Grade 3 Coordinator 1/2	Peggy Hamman
Grade 3 Coordinator 1/2	Fiona Petersen	Grade 2 Coordinator 1/2	Brandy Harris
Grade 2 Coordinator 1/2	Clinton Smith	Grade 1 Coordinator 1/2	Linda Sizemore
Grade 1 Coordinator 1/2	Lisa Thompson	Kindergarten Coordinator 1/2	Aimee Dutcher
Kindergarten Coordinator 1/2	Natalie Roe	Preschool Coordinator 1/2	Trina Reynolds
Senior Class Advisor	Melissa Lawson	Junior Class Advisor	Tracey Lamerson
Library Coordinator	Melissa Lawson	Art Advisor 1/2	Ann VanVoorhis
Art Advisor 1/2	Elizabeth Daugherty	Elem. Music Advisor	Shirley Miller
Head H.S./M.S. Music Advisor	Caitlin Coulson	Head Drama Advisor	Caitlin Coulson
Asst. Drama Advisor	Brent Bowdle	French Club Advisor	Debbie McCorkle
Spanish Club Advisor	J. Kristin Aeh	Quiz Bowl Advisor	Brianna Jenkins
H.S. Student Council	Jacquelyn Kellough	M.S. Student Council 1/2	Tiffany Graves
M.S. Student Council 1/2	Bailey Harrow	Elem. Student Council 1/2	Katie Borland
Elem. Student Council 1/2	Kristin Morrison	H.S.N.H.S.	Sara Williams
N.J.H.S. 1/2	Anita Thackston	N.J.H.S. 1/2	Angie White

May 13, 2019

Prom Advisor	Robin Bumgardner	Prom Advisor	Eugene Bumgardner
Yearbook Advisor	Eugene Bumgardner	M.S. Yearbook Advisor	Brent Bowdle
Ross Co. Fair Advisor	Patty Swanson	Conservation Camp	Heath Gray
Conservation Camp	Sheila Blue	Conservation Camp	Sydney Carver
Conservation Camp	Kristin Morrison	M.S. Extended Day	Esmeralda Kight
H.S. Extended Day	Eugene Bumgardner	Elem. Extended Day	Dee Karshner
H.S. Extended Day	Jon Lafferty		

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Mrs. Uhrig \_\_\_ Mrs. Cochenour \_\_\_ Mr. Storts \_\_\_ Mr. Fisher \_\_\_ Mrs. Miller \_\_\_

4. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve one year limited teaching contracts to the following certified staff, beginning the 2019-2020 school year:

Ashton Boggs	Hillery Kennedy	Holly Cole
Travis Schrake	Amy Titler	Caitlin Coulson
Elizabeth Daron	Sarah Endres	Jacquelyn Kellough
Nicholas Rose	Shawn Schobelock	

MOTION \_\_\_\_\_  
SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_ Mrs. Cochenour \_\_\_ Mr. Storts \_\_\_ Mr. Fisher \_\_\_ Mrs. Miller \_\_\_

5. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve three year limited teaching contracts to the following certified staff, beginning the 2019-2020 school year:

Sydney Carver	Bradley Kretzer	Tiffany Graves
Esmeralda Kight	Ashley McBee-Smith	Daniel Fox

MOTION \_\_\_\_\_  
SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_ Mrs. Cochenour \_\_\_ Mr. Storts \_\_\_ Mr. Fisher \_\_\_ Mrs. Miller \_\_\_

6. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve five year limited teaching contracts to the following certified staff, beginning the 2019-2020 school year:

Kendra Dalton	Ashley Depugh	Kacey Bowdle
Brian Netter	Karen Phillips	Kerri Bryant
Patricia Pike	Joe Alspach	

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Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

7. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve to hire the the following teachers for the Summer Reading Rocks Program. The rate of pay will be \$25 per hour. Number of teachers needed will depend on student enrollment.

Lee Keaton	Lisa Thompson	Arica Harris	Hillery Kennedy
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Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

8. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve one year limited contracts to the following classified staff, beginning the 2019-2020 school year:

Lori King (Bus & Cafe)	Danny Hines Jr.	Kim Evans
Noah Muntz	Tammy Johnston	Lisa Neff
Jessika Hatmacher	James Hines	Bruce Hatmacher
Jeffery Pettit	James Richter	

MOTION\_\_\_\_\_

SECOND\_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

9. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve two year limited contracts to the following classified staff, beginning the 2019-2020 school year:

Stephen Johnson

Richard Wheeler

Stacey Thiel

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

10. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve a three year limited contract to the following classified staff, beginning the 2019-2020 school year:

Penny Roberts

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

11. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve continuing contracts to the following classified staff, beginning the 2019-2020 school year:

Elizabeth Smith

Katie Kerns

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

12. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve extended days to Michelle Bowdle, Technology Coordinator for the 2019-2020 school year not to exceed 20 days.

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

13. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve extended days to Jenni Domo, Scopes Teacher for the 2019-2020 school year not to exceed 14 days.

May 13, 2019

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_\_\_ Mrs. Cochenour \_\_\_\_\_ Mr. Storts \_\_\_\_\_ Mr. Fisher \_\_\_\_\_ Mrs. Miller \_\_\_\_\_

14. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve extended days to Sydney Carver, school nurse for the 2019-2020 school year not to exceed 5 days.

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_\_\_ Mrs. Cochenour \_\_\_\_\_ Mr. Storts \_\_\_\_\_ Mr. Fisher \_\_\_\_\_ Mrs. Miller \_\_\_\_\_

15. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Karen Mercer, Elementary Principal for a one year contract for the 2019-2020 school year.

MOTION \_\_\_\_\_

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Mrs. Uhrig \_\_\_\_\_ Mrs. Cochenour \_\_\_\_\_ Mr. Storts \_\_\_\_\_ Mr. Fisher \_\_\_\_\_ Mrs. Miller \_\_\_\_\_

16. IT IS RECOMMENDED that the union-Scioto Board of Education does approve Debbie Nace, School Psychologist for a one year contract for the 2019-2020 school year.

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_\_\_ Mrs. Cochenour \_\_\_\_\_ Mr. Storts \_\_\_\_\_ Mr. Fisher \_\_\_\_\_ Mrs. Miller \_\_\_\_\_

17. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Nathan Caplinger, High School Principal for a three year contract effective for the 2019-2020 school year.

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_\_\_ Mrs. Cochenour \_\_\_\_\_ Mr. Storts \_\_\_\_\_ Mr. Fisher \_\_\_\_\_ Mrs. Miller \_\_\_\_\_

18. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Nick Barrows, Elementary Principal for a three year contract effective for the 2019-2020 school year.

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SECOND\_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

19. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Emily Arleth, School Psychologist for a two year contract effective for the 2019-2020 school year.

MOTION\_\_\_\_\_

SECOND\_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

20. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Steve Malone, Maintenance Supervisor for a three year contract effective for the 2019-2020 school year.

MOTION\_\_\_\_\_

SECOND\_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

21. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Mike White, Athletic Director for a one year limited contract for the 2019-2020 school year.

MOTION\_\_\_\_\_

SECOND\_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

22. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the 2019-2020 membership in the Ohio High School Athletic Association and does agree to conduct their athletic programs in accordance with the constitution,bylaws, regulations, interpretations and decisions of the OHSAA.

MOTION\_\_\_\_\_

SECOND\_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

23. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following athletic supplemental contracts for the 2019-2020 school year on a one year limited contract:

Tracey Lamerson

Asst. Girls Soccer

Step 0

Lauren McKell	Asst. Girls Soccer	Step 0
Jordan Cunningham	Asst. Cross Country	Amend to step 5
Ashley McBee-Smith	Asst. Cheer Advisor	Step 0
Jacob Bryant ¼	Asst. Boys Football	Step 0
Nick Easterday	Asst. Boys Basketball	Step 4
Billy Adkins	Asst. Boys Basketball	Step 10+
John Bruce 1/2	Asst. Boys Basketball	Step 3
Denis Greenwalt 1/2	Asst. Boys Basketball	Step 2
Steve Seitz	Asst. Girls Basketball	Step 5
Jimmy White	Asst. Girls Basketball	Step 9
Caleb Bennett	Asst. Wrestling	Step 4

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

24. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the following Volunteer coaches for the 2019-2020 school year:

Erique Hosley	Football
Jason Moody	Wrestling
Matt Paxton	Indoor Track
Brian Netter	Indoor Track
Jeff Davis	Girls Basketball
Colton Park	Soccer

MOTION \_\_\_\_\_

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Mrs. Uhrig\_\_\_\_ Mrs. Cochenour\_\_\_\_ Mr. Storts\_\_\_\_Mr. Fisher\_\_\_\_Mrs. Miller\_\_\_\_

25. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve the monthly health insurance premium rates effective July 1, 2019 as follows:

**Traditional 5E Plan**

Family	\$2,463	7.6% increase
Single	\$1,077	7.6% increase

**High Deductible**

Family	\$2,156	7.6% increase
Single	\$ 942	7.6% increase

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SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_ Mrs. Cochenour \_\_\_ Mr. Storts \_\_\_ Mr. Fisher \_\_\_ Mrs. Miller \_\_\_

26. IT IS RECOMMENDED that the Union-Scioto Board of Education does approve Comp Management, as the Bureau of Workers Compensation and Unemployment Compensation Third Party Administrator for the 2020 Group Retro-Rating Plan Year beginning January 1, 2020.

MOTION \_\_\_\_\_  
SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_ Mrs. Cochenour \_\_\_ Mr. Storts \_\_\_ Mr. Fisher \_\_\_ Mrs. Miller \_\_\_

27. IT IS RECOMMENDED that the Union-Scioto Board of Education does accept the resignation of Derek Condo, teacher, band director and marching band director effective at the end of the 2018-2019 school year.

MOTION \_\_\_\_\_  
SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_ Mrs. Cochenour \_\_\_ Mr. Storts \_\_\_ Mr. Fisher \_\_\_ Mrs. Miller \_\_\_

28. IT IS RECOMMENDED that the Union-Scioto Board of Education does accept the resignation of Meghan Kaskey, teacher effective at the end of the 2018-2019 school year.

MOTION \_\_\_\_\_  
SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_ Mrs. Cochenour \_\_\_ Mr. Storts \_\_\_ Mr. Fisher \_\_\_ Mrs. Miller \_\_\_

29. IT IS RECOMMENDED that the Union-Scioto Board of Education does accept the resignation of Matthew Rann as assistant volleyball coach for the 2019-2020 school year.

MOTION \_\_\_\_\_  
SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_ Mrs. Cochenour \_\_\_ Mr. Storts \_\_\_ Mr. Fisher \_\_\_ Mrs. Miller \_\_\_

**XII. RESOLUTIONS**

None

**XIII. NEW BUSINESS**

Next board meeting June 10, 2019

**XIV. EXECUTIVE SESSION - 121.2(G) (1) - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official investigation of charges against a public employee.**

TIME IN: \_\_\_\_\_

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_ Mrs. Cochenour \_\_\_ Mr. Storts \_\_\_ Mr. Fisher \_\_\_ Mrs. Miller \_\_\_

TIME OUT: \_\_\_\_\_

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_ Mrs. Cochenour \_\_\_ Mr. Storts \_\_\_ Mr. Fisher \_\_\_ Mrs. Miller \_\_\_

**XV. MOTION TO ADJOURN**

MOTION \_\_\_\_\_

SECOND \_\_\_\_\_

Mrs. Uhrig \_\_\_ Mrs. Cochenour \_\_\_ Mr. Storts \_\_\_ Mr. Fisher \_\_\_ Mrs. Miller \_\_\_